

# LUSTRE CHRISTIAN HIGH SCHOOL

294 LUSTRE ROAD ♦ LUSTRE, MT 59225  
DIRECT: (406) 392-5735 ♦ FAX: (406) 392-5765  
E-MAIL: [LCHS@NEMONT.NET](mailto:LCHS@NEMONT.NET) ♦ [WWW.LUSTRECHRISTIAN.ORG](http://WWW.LUSTRECHRISTIAN.ORG)

## **MINISTRY APPLICATION**

Your interest in Lustre Christian High School is appreciated. We invite you to fill out this application and return pages 4-8 to our school office either by mail, fax, or e-mail.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models.

Thank you for your interest in the ministry of our school.

### LOCATION

LCHS is located in a very rural area of northeastern Montana, approximately 35 miles northwest of Wolf Point, MT. People who enjoy rural living will like Lustre. Lustre is not a town, but a rural community. Lustre is a farming community, and the school serves as the general meeting place for community and church activities.

### ORIGIN

In the early 1930's, LCHS began as a non-accredited Bible school. However, in 1948 a group of concerned Christian ranchers met together for the purpose of starting a Christian High School. This led to the establishment of Lustre Bible Academy – a Christian high school dedicated to the teaching of the Word of God through a Christian high school education. In 1978, the name was changed from Lustre Bible Academy to Lustre Christian High School.

### SCHOLASTIC STANDING

LCHS is accredited by the Montana Office of Public Education and is a member of both the Association of Christian Schools International and Montana High School Association. LCHS purposes to offer a solid high school education. This includes all courses required by Montana colleges for entrance. Furthermore, LCHS offers an ITV lab, which offers more classes for students and gives the community and staff opportunities to continue their education or participate in networked activities.

### DORMITORY STUDENTS

LCHS is a unique school in that it is a combination of a school for community students and a boarding school. In 1979 a new dormitory was built on campus, which can house up to 32 students. The dorm houses students from various parts of Montana, nearby states as well as international students. Full-time dorm parents reside at the dorm and strive to operate the dorm in a family-style setting.

### FACILITIES

LCHS is blessed with modern facilities. The gymnasium-classroom complex contains a kitchen and dining facility, computer and science labs, assembly room, library, classrooms, and offices as well as a regulation size gym. The 3½ acre complex includes the school, dormitory and staff housing.

### FACULTY HOUSING

Housing is provided by the school either on campus or very close. The housing is well-maintained, but not fancy. All utilities except telephone are included as part of the contract.

### EXTRA CURRICULAR

The music program at LCHS offers the students opportunity to participate in district and state level festivals. The music department also has outreach programs in local churches to introduce others to the school. Interscholastic competition is available in girls' volleyball and boys' football (co-op with a local town), boys' and girls' basketball as well as boys' and girls' track.

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## FACT SHEET REGARDING TEACHING AT LUSTRE CHRISTIAN HIGH SCHOOL

1. A valid Montana Secondary teaching certificate is required.  
For information, contact: Superintendent of Schools  
Office of Public Instruction  
Helena, MT 59601  
<http://www.opi.state.mt.us/>
2. Each teacher must be a born-again Christian who seeks to maintain a consistent Christian testimony.
3. Teachers at LCHS should view teaching as a ministry. Although we realize that spiritual growth is not the result of following a set of rules, we are keenly aware of the importance of a teacher's influence on the lives of students by example. Therefore, teachers at LCHS are not to engage in smoking, drinking of alcoholic beverages, using of drugs, or using profane language while employed at Lustre Christian High School.
4. Lustre offers a variety of advantages not found in a metropolitan area. The high school is small with an average class size of 11 students. With housing on campus, one can walk to school and not need to commute every day. It is an ideal place to raise a family. There is an excellent grade school located adjacent to the high school. For hunters, the opportunities are unlimited with lots of birds, waterfowl, deer and antelope within easy driving distance.
5. There are inconveniences caused by the isolation. Shopping trips must be planned with our nearest towns of Wolf Point being 35 miles and Glasgow being 55 miles from the school. Opportunities to participate in a variety of church or community activities may help with the transition to rural life.
6. The school and churches are the center of activities in the community.

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## LCHS Doctrinal Statement

1. We believe in the divine inspiration of the scriptures of the Old and New Testaments and that they are the supreme and final authority of faith and conduct. II Timothy 3:16-17; II Peter 1:21
2. We believe in the one God eternally existing in three persons—Father, Son, and Holy Spirit. Matthew 3:16, 17; 28:19,20; II Corinthians 13:14
3. We believe that Jesus Christ is the son of God and the perfect God-man, and that He was virgin-born, for the purpose of being the perfect Savior. Matthew 1:18; Philippians 2:5-8
4. We believe in the bodily resurrection of the Lord Jesus, in His ascension into heaven, and in His present work as our High Priest. John 20:20; Acts 1:9-11; Hebrews 4:14-16
5. We believe that man was created in the image of God but through sin he fell, and because of sin and without Christ is spiritually dead and lost. Genesis 1:26; Romans 3:23; 5:12
6. We believe that a personal faith in the Lord Jesus Christ is essential to becoming a child of God, that eternal life is a present possession and that at death the believer's spirit departs to be with Christ in conscious blessedness. John 1:12, 13; John 5:24
7. We believe that salvation is based entirely upon the faithfulness of Jesus Christ. I Corinthians 1:8; Philippians 1:6
8. We believe that all those who continue to reject Christ as the only Savior from sin will spend eternity in a literal hell, a place of conscious torment. Revelation 20: 11-15
9. We believe in the personal, pre-millennial, pre-tribulation, and imminent return of the Lord Jesus Christ for His Church, and in His glorious appearing with the Church to set up His earthly kingdom. Titus 2:13; I Thessalonians 4:13-18; Acts 15:16
10. We believe in the reality and personality of Satan, a subtle being who finally will be cast into the lake of fire. Revelation 10:10
11. We believe that a Christian should be consistent in his manner of walk and life so as not to bring reproach upon the name of Christ. I John 2:15-17; II Corinthians 6:14-17

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## MINISTRY APPLICATION

### A. APPLICANT

\_\_\_\_\_   
 Position for which you are applying

\_\_\_\_\_   
 First Middle/Maiden Last Social Security Number

\_\_\_\_\_   
 Present Address

\_\_\_\_\_   
 City State Zip

\_\_\_\_\_   
 Home Phone Cell Phone

\_\_\_\_\_   
 E-Mail Address

\_\_\_\_\_   
 Permanent Address

\_\_\_\_\_   
 City State Zip

### B. TEACHING LICENSE & CERTIFICATION

LICENSE & CERTIFICATION		
STATE	SUBJECT AREA	GRADE LEVEL

1. Please list any subjects in which you do not have an endorsement but feel you are able to teach. Include the number of credits (if any) you hold in each subject.

a. \_\_\_\_\_ b. \_\_\_\_\_ c. \_\_\_\_\_ d. \_\_\_\_\_

2. List all extra-curricular activities, including sports, you are qualified or willing to teach, coach or supervise:

a. \_\_\_\_\_ b. \_\_\_\_\_ c. \_\_\_\_\_ d. \_\_\_\_\_

3. Can you speak a language other than English? \_\_\_\_\_

If yes please indicate: \_\_\_\_\_

How proficient?    *Speak a few words*    *Speak fluently*    *Read, but speak a little*    *Read and write well*

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## C. EDUCATION & TEACHING EXPERIENCE

EDUCATION					
SCHOOL NAME	LOCATION (City & State)	DATES ATTENDED	DEGREE/DIPLOMA	MAJOR	MINOR
(include high school, college, graduate work, and summer sessions taken)					

1. Total (circle one) SEMESTER or QUARTER units after date of Bachelor's degree: \_\_\_\_\_

STUDENT TEACHING					
DATES FROM	DATES TO	GRADE LEVEL	SUBJECT	NAME OF SUPERVISING TEACHER	COLLEGE OR UNIVERSITY

TEACHING EXPERIENCE					
(Sequentially list your teaching experience with the most recent first.)					
DATES FROM	DATES TO	SCHOOL NAME, ADDRESS & PHONE	SCHOOL: PUBLIC OR PRIVATE	GRADE OR SUBJECT	PRINCIPAL OR SUPERVISOR

2. Total years of teaching experience: \_\_\_\_\_

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## **D. WORK EXPERIENCE & SKILLS**

<b>EXPERIENCE OTHER THAN TEACHING</b>					
(Sequentially list your experience, including Military Service, with the most recent first.)					
DATES FROM	TO	TYPE OF WORK	HRS PER WEEK	NAME & ADDRESS OF EMPLOYER	SUPERVISOR

1. List college activities and any honors received before or since graduation: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. List technology skills with which you are familiar: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## **E. References**

<b>REFERENCES</b>				
	NAME	ADDRESS	PHONE NUMBER	POSITION/ RELATION
<b>SPIRITUAL</b> —A spiritual leader who knows you well. <i>(other than your current pastor)</i>				
<b>PASTORAL</b> —Pastor of the church you are currently attending				
<b>PROFESSIONAL (2)</b> — Someone who has supervised your work, preferably in teaching				

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## F. Personal Data

*An applicant appointed to a teaching position must be finger printed before the first day of duty.*

1. Have you sent transcripts and your college/career placement file?  Yes  No  
(If no, please send or request for these to be sent to our office.)
2. Have you carefully read the Lustre Christian High School Doctrinal Statement?  Yes  No  
(The Doctrinal Statement is on page 7.)
3. Do you agree with the statements contained in the Doctrinal Statement?  Yes  No  
If no, what portion(s) of them are you not in agreement with? \_\_\_\_\_  
\_\_\_\_\_
4. Health-Are you aware of any reason (any physical or emotional impairments, diseases, or ailments) that you would not be able to perform the duties required of the position for which you are applying?  Yes  No
5. Have you been convicted of any felony or crime within the last ten years?  Yes  No  
If yes, please explain \_\_\_\_\_
6. Have you ever been investigated for child abuse or sexual abuse?  Yes  No  
If yes, please explain \_\_\_\_\_
7. Have you ever been denied a certificate or had one revoked?  Yes  No  
If yes, please explain \_\_\_\_\_
8. Have you ever been involuntarily released or asked to resign a teaching position?  Yes  No  
If yes, please explain \_\_\_\_\_
9. Are you a citizen of the United States?  Yes  No
10. Are you a veteran?  Yes  No  
Number of years in service \_\_\_\_\_ Dates of Service \_\_\_\_\_
11. Are you currently employed or under contract? \_\_\_\_\_
12. Date available for employment: \_\_\_\_\_
13. Have you ever failed to be re-employed?  Yes  No  
If yes, please explain where and reasons \_\_\_\_\_
14. Do you have a relative who is a member of the Lustre Christian High School Board of Education or is employed by LCHS?  Yes  No  
If yes, please explain \_\_\_\_\_

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## **G. Personal View**

1. Attach a separate sheet of paper to this application which answers the following questions in your own words:
  - a.) According to the Bible, what is a Christian (believer)?
  - b.) According to the Bible, how does a person become a believer?
  - c.) When and how did you become a believer?
  - d.) Describe your present relationship with the Lord.

2. Why do you think you would enjoy living and teaching in Lustre? (attach additional sheets as necessary) \_\_\_\_\_

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3. Explain your philosophy of Christian education. (attach additional sheets as necessary) \_\_\_\_\_

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## **H. Notice to Applicant**

The applicant should exercise the greatest care in preparing this application. Please do not omit any item. Information given herein becomes a legal part of the contract in case of selection. False information given will be grounds for dismissal.

Updating application is the responsibility of the applicant. This application will serve as your request to add to our list of applicants. The acceptance of an application is not a promise of employment.

I understand that my application will remain active until the position being advertised is filled.

All persons, firms and entities listed in this application are hereby authorized to release any information or records concerning me to the personnel department of Lustre Christian High School and I hereby release said persons, firms and entities from any liability as a result of the furnishing of such records and information.

I certify to the best of my knowledge the facts set forth in my application are accurate and complete.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

Lustre Christian High School is an equal opportunity employer.



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